

**Corporate Profile**

**2025**

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# Overview of I&M Group PLC

I&M Group PLC has a long-standing presence in the Kenyan market with presence in banking, insurance and real estate. Incorporated on 16th August 1950 it is one of the oldest companies to list on the NSE. The Group offers a full range of banking and financial services covering corporate, business and personal banking, wealth management, bancassurance and advisory services with a presence in 5 countries: Kenya, Uganda, Tanzania, Rwanda and Mauritius.

I&M Group PLC is regulated by the Central Bank of Kenya, Capital Markets Authority of Kenya and the Nairobi Securities Exchange.



Over 3k Staff



110 Branches



Over 5k Shareholders



150 ATMs



Over 851k Customers

# What Drives Us

## I&M Group PLC



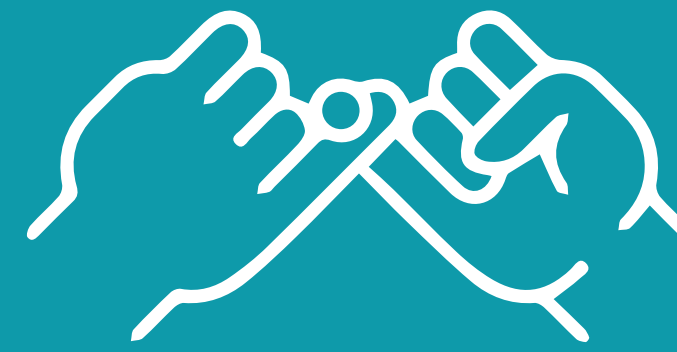
### Our Purpose

Empowering your  
Prosperity



### Our Strategic Aspiration

To be Eastern Africa's Leading  
Financial Partner for Growth



### Our Brand Promise

On Your Side



### Our Behaviours

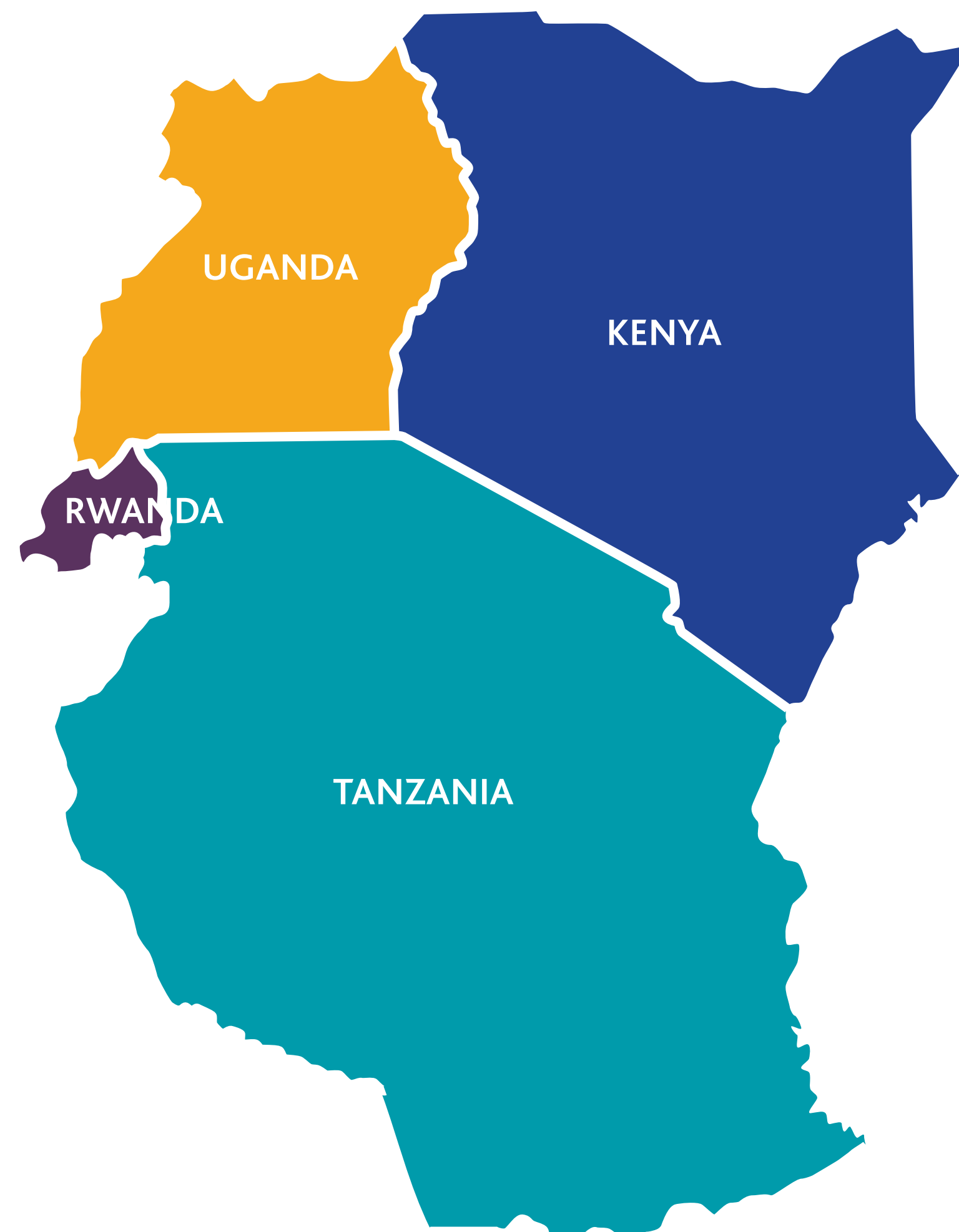
Agile, Candid, Collaborative,  
Data-Driven, Empowered,  
Risk-Intelligent



### Our Core Values

Courage, Innovation,  
Integrity, Respect & Trust

# Geographical Footprint



MAURITIUS

## KENYA

### I&M Bank Limited

- 503,000+ customers
- 64 branches
- 73 ATMS
- 1,974 staff

### I&M Burbidge Capital Limited

- Advisory services to businesses on significant capital raising through IPOs, private equity, debt and Mergers & Acquisition transactions

### I&M Bancassurance Intermediary Limited

- 6,300+ customers
- Staff force of 21

### I&M Realty Limited

- Leasing properties for rental
- Currently owns 4 properties in Nairobi

### I&M Capital

- I&M Capital is licensed as a fund manager by the Capital Markets Authority

## MAURITIUS

### Bank One Limited, Mauritius

- 47,000+ Customers
- 7 branches
- 10 ATMs
- 422 staff

## TANZANIA

### I&M Bank (T) Limited

- 23,600+ customers
- 8 Branches
- 11 ATMs
- 213 staff

## RWANDA

### I&M Bank (Rwanda) PLC

- 113,600+ customers
- 20 branches
- 40 ATMs
- 505 staff

## UGANDA

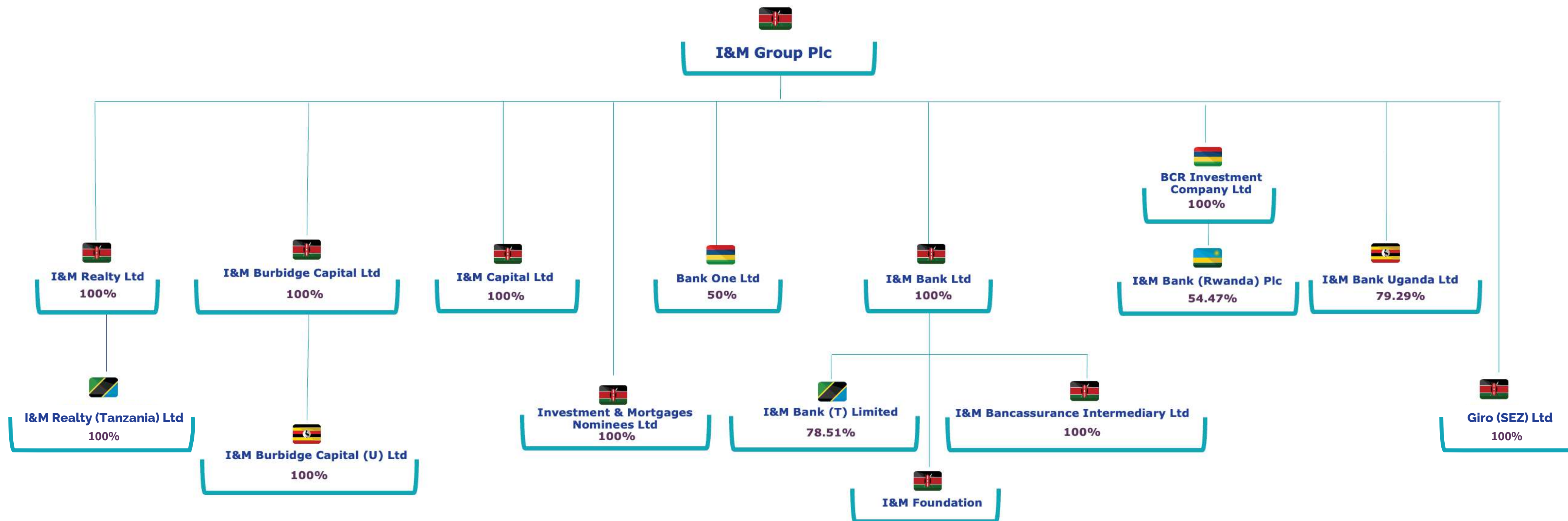
### I&M Bank Uganda Limited

- 80,500+ customers
- 12 Branches
- 14 ATMs
- 311 Staff

### I&M Burbidge Capital (U) Limited

- Advisory services to businesses on significant capital raising through IPOs, private equity, debt and Mergers & Acquisition transactions

# Group Structure



**Country of Incorporation**

- Kenya
- Tanzania
- Rwanda
- Mauritius
- Uganda

I&M Group Plc is listed on the Nairobi Securities Exchange (NSE) and I&M Bank (Rwanda) Plc is listed on the Rwanda Stock Exchange Limited (RSE)

# Subsidiary Briefs



## I&M Bank Limited

I&M Bank, I&M Group PLC, flagship entity, was incorporated in the Republic of Kenya on 14th May 1974 under the name Investments & Mortgages Limited. It was then formally registered as a Financial Institution under the Banking Act in 1980 and grew into a full-fledged commercial bank that was licensed by the Central Bank of Kenya in 1996, upon which the Bank changed its name to Investments & Mortgages Bank Limited on 2nd April 1996. The Bank adopted the name I&M Bank Limited on 25th September 2008. The Bank offers a wide range of commercial banking and financial products and services, and prides itself on introducing innovative products and services based on the needs of its customers.

## I&M Capital Limited

I&M Capital is licensed as a fund manager by the Capital Markets Authority. I&M Capital was incorporated on 12th November 1963 under the name Unga (TMH) Limited. It later changed its name to Kenstock Limited on 12th June 1975. Following the reverse takeover of City Trust Limited (CTL), Kenstock became a wholly owned subsidiary of I&M Group PLC changed its name to I&M Capital on 21st July 2015. It was licensed as a Fund Manager by the Capital Markets Authority on 24th June 2015.

## I&M Realty Limited

The company was incorporated on 30th October 2014 as a limited liability company in Kenya under the Companies Act and commenced operations in November 2015. It is the real estate holding company of I&M Group PLC. The principal activity of the company is to lease its properties for rental income.

MAURITIUS 

# Subsidiary Briefs



## I&M Bancassurance Intermediary Limited

I&M Bancassurance Intermediary Limited was incorporated on 23rd July 2024 as a limited liability company in Kenya under the Companies Act and commenced operations on 1st August 2024. The company is regulated by Insurance Regulatory Authority under the Insurance Act (Cap 487) of the Laws of Kenya. The core business of the company is provision of insurance agency services and offers a wide range of insurance products and insurance advisory services in partnership with leading insurance companies in the market.

## Giro (SEZ) Limited

Giro Limited, formerly Giro Commercial Bank Limited, a full-fledged commercial bank licensed by the CBK, was incorporated on 18 December 1992 and commenced operations in 1993. It ceased as a Commercial Bank following the acquisition by I&M Group PLC and merger of its banking business into I&M Bank in 2017. Subsequently, its property holdings were transferred to I&M Realty Limited.

## I&M Burbidge Capital Limited

I&M Burbidge Capital Limited ("IMBC") was incorporated in May 2010 and is domiciled in the Republic of Kenya. IMBC is a corporate finance advisory firm regulated by the Capital Markets Authority (CMA) as an Investment Advisor. IMBC advises businesses in the East African region on significant capital raising through IPOs, private equity, debt and mergers & acquisition transactions with a focus on large and mid-sized companies.

MAURITIUS 

# Subsidiary Briefs



MAURITIUS 

## I&M Bank (Rwanda) PLC

I&M Bank (Rwanda) PLC, formerly Banque Commerciale du Rwanda Limited (BCR), was founded in May 1963 and is the oldest commercial bank in Rwanda. The Bank enjoys a strong reputation of reliability, innovation and solidity. BCR became a subsidiary of the I&M Group in July 2012.

## Bank One Limited

Bank One Limited, formerly known as First City Bank Limited ("FCB"), is a commercial bank in Mauritius, licensed to do both on-shore and off-shore banking business, and regulated by the Bank of Mauritius. FCB was formerly owned by Government of Mauritius' institutions, which divested from the bank by selling their equity in 2008 to I&M Bank and CIEL Investment Limited. Bank One represents I&M's maiden expansion in terms of overseas investments, and marked the beginning of its strategic expansion outside Kenya.

Through Bank One, I&M offers international off-shore banking, wealth management and trade finance services to a widespread clientele.

## I&M Bank (T) Limited

I&M Bank (T) Limited (IMT), formerly known as CF Union Bank Limited ("CFUB"), is a commercial bank in Tanzania, licensed and regulated by the Bank of Tanzania. CFUB was a privately-owned bank, incorporated on 15th April 2002 arising from the merger between Furaha Finance Limited and Crown Finance & Leasing Limited. CFUB became a subsidiary of I&M Bank on 14th January 2010. I&M Bank (T) represents the Group's first major expansion into the regional East African market, and was I&M's first step towards establishing an integrated presence to form a truly regional Bank serving as the financial gateway to East and Central Africa.

# Subsidiary Briefs



## I&M Bank (U) Limited

I&M Bank (U) Limited (Formerly known as Orient Bank Limited) is a commercial bank in Uganda which is licensed by the Bank of Uganda (BOU), the central bank and national banking regulator. I&M Group PLC has 90% shareholding in I&M Bank (U) Limited.

## I&M Burbidge Capital (U) Limited

IMBC has a wholly owned subsidiary domiciled in Uganda – I&M Burbidge Capital (U) Limited which was incorporated in April 2012.



## Top Shareholders

(As at June 2025)

### Significant shareholders with >5%

Entity	No. Of Shares	% Of Shares
Minard Holdings Limited	357,035,864	21.59%
Tecoma Limited	304,179,232	18.39%
Ziyungi Limited	294,662,000	17.82%
CDC Group PLC	176,915,300	10.70%
Other Shareholders (all less than 5%)	520,829,080	31.50%
<b>Total Issued Shares</b>	<b>1,653,621,476</b>	<b>100.0%</b>

### Local versus Foreign shareholdings

Entity	No. Of Shares	% Of Shares
EA Community Partner States Institutions	1,231,378,085	74.47%
Foreign Institutions	181,303,100	10.96%
EA Community Partner States Individuals	197,258,742	11.93%
Foreign Individuals	43,681,549	2.64%
<b>Total Issued Shares</b>	<b>1,653,621,476</b>	<b>100.0%</b>

# Board of Directors



**Oliver Fowler**  
Chairman



**Suresh B R Shah, MBS**  
Non-Executive Director



**Sarit S. Raja Shah**  
Group Executive Director



**Rose Kinuthia**  
Independent Non-Executive Director



**Sachit S. Raja Shah**  
Non-Executive Director



**Risper G Ohaga**  
Independent Non-Executive Director



**Naval K Sood**  
Independent Non-Executive Director



**Kihara Maina**  
Regional Chief Executive Officer



**Ms Brenda Wangari Mugo**  
Independent Non-Executive Director

# Group Leadership Team



**Sarit S. Raja Shah**  
Group Executive Director



**Kihara Maina**  
Regional Chief  
Executive Officer



**Gul Khan**  
Chief Executive Officer,  
I&M Bank Limited



**Benjamin Mutimura**  
Chief Executive Officer,  
I&M Bank (Rwanda) PLC



**Sunil Ramgobin**  
Chief Executive Officer,  
Bank One



**Zahid Mustafa**  
Chief Executive Officer,  
I&M Bank (T) Ltd, Tanzania



**Robin Bairstow**  
Chief Executive Officer,  
I&M Bank (Uganda) Ltd



**Silas Mutuku**  
Chief Executive Officer,  
I&M Capital Ltd



**Kiriga Kunyiha**  
Chief Executive Officer,  
I&M Burbidge Capital Ltd

# Group Management Team



**L.A. Sivaram**

Senior Director Group  
Business Development



**David Ngata**

Group Chief Finance Officer



**Gauri Gupta**

Group Director Corporate Advisory  
& Sustainability



**Henry Kirimania**

Director, Global Markets



**Mary Githinji**

Group Head of Marketing  
& Communication



**Zippy Gitau**

Group Chief Risk &  
Compliance Officer



**Rocky Olonde**

Group Head Strategy &  
Transformation



**Ruma Shah**

Group Chief Audit Executive

# Group Management Team

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**Sandeep Sinha**  
Group Credit Director



**Nelson Nasongo**  
Group Chief Information Officer



**Eunice R. Gatama**  
Group Director,  
Digital Business



**Sheilla Tiren**  
Group Chief People &  
Culture Officer

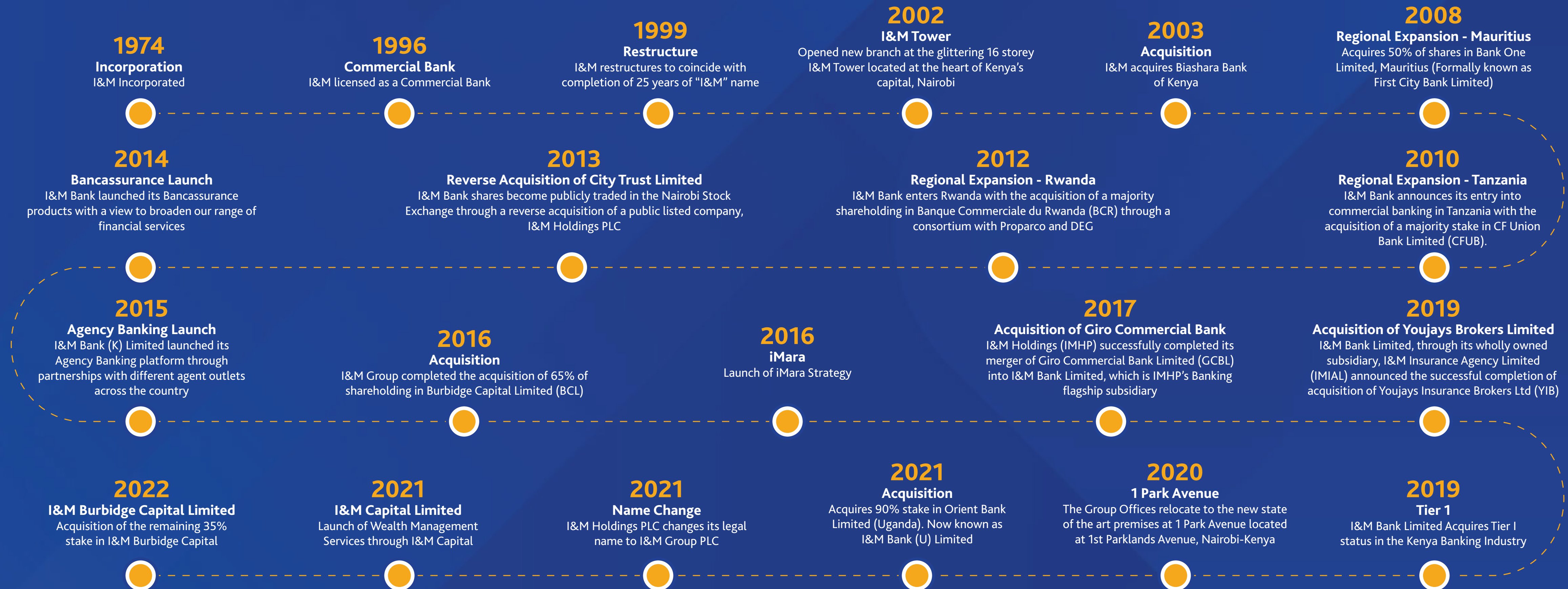


**Kenneth Lukale**  
Group Head of  
Asset Liability Management,



**Oira Robert Mochama**  
Group Executive GM,  
Information Security

# Key Milestones



# iMara 3.0 Corporate Strategy (2024-2026)

Long term  
Ambition

Eastern Africa's Leading Financial Partner for Growth

3 Year  
Impact  
Objectives

+10 Mn lives  
impacted

Best Bank for Customer  
Experience (NPS>70%)

>90%  
Digitally Active  
Customers

Our  
Participation  
Choices

1  
Develop Leadership in our  
core Segments (**Corporate &  
Commercial**)

2  
Build Relevance in Emerging  
Customer Segments (**Retail  
& SMEs**)\*

3  
Become a leader in  
Ecosystems

Refer to Slide 24-25

Where  
we are investing

Brand  
Relevance\*

Refer to Slide 24

Group  
Synergies

Business  
Resilience

Digitization

Cultural  
Transformation

Key Focus Area

Embedding sustainability across our business and value chain to positively impact our stakeholders and leverage I&M Foundation to further sustainability initiatives

# I&M Group PLC in Numbers (Overview)

At a glance, As of June 2025



Loans & Advances

**290.3B**



Customers

**+851K**



Deposits

**429.4B**



Asset Base

**588.9B**



Branches












**110**

# HY 2024 vs HY 2025 Financial Performance

## Highlights June 2024 vs June 2025



# HY2025 Banking Subsidiary Performance

Subsidiary	 Total Assets	 Loans	 Deposits	 Profit Before Tax	 Profit Contribution	 Shareholder Funds
 I&M Bank LIMITED, Kenya	411 bn	211 bn	315 bn	8.2 bn	75%	71 bn
 I&M Bank (Rwanda) PLC	82 bn	40 bn	55 bn	1.6 bn	16%	9.7 bn
 I&M Bank (T) Ltd, Tanzania	42 bn	24 bn	28 bn	0.6 bn	5%	6.9 bn
 Bank One Ltd, Mauritius*	184 bn	71 bn	162 bn	0.9 bn	4%	12.6 bn
 I&M Bank (Uganda) Ltd	40 bn	15 bn	31 bn	0.2 bn	2%	8.0 bn

\*Bank One Ltd is a Joint Venture - Group share on consolidation taken as 50% of PAT.

Balance: Non -banking subsidiaries and elimination

# Target Customer Segments



## Corporate & Institutional Banking

Providing an array of financial solutions for large corporates and institutions



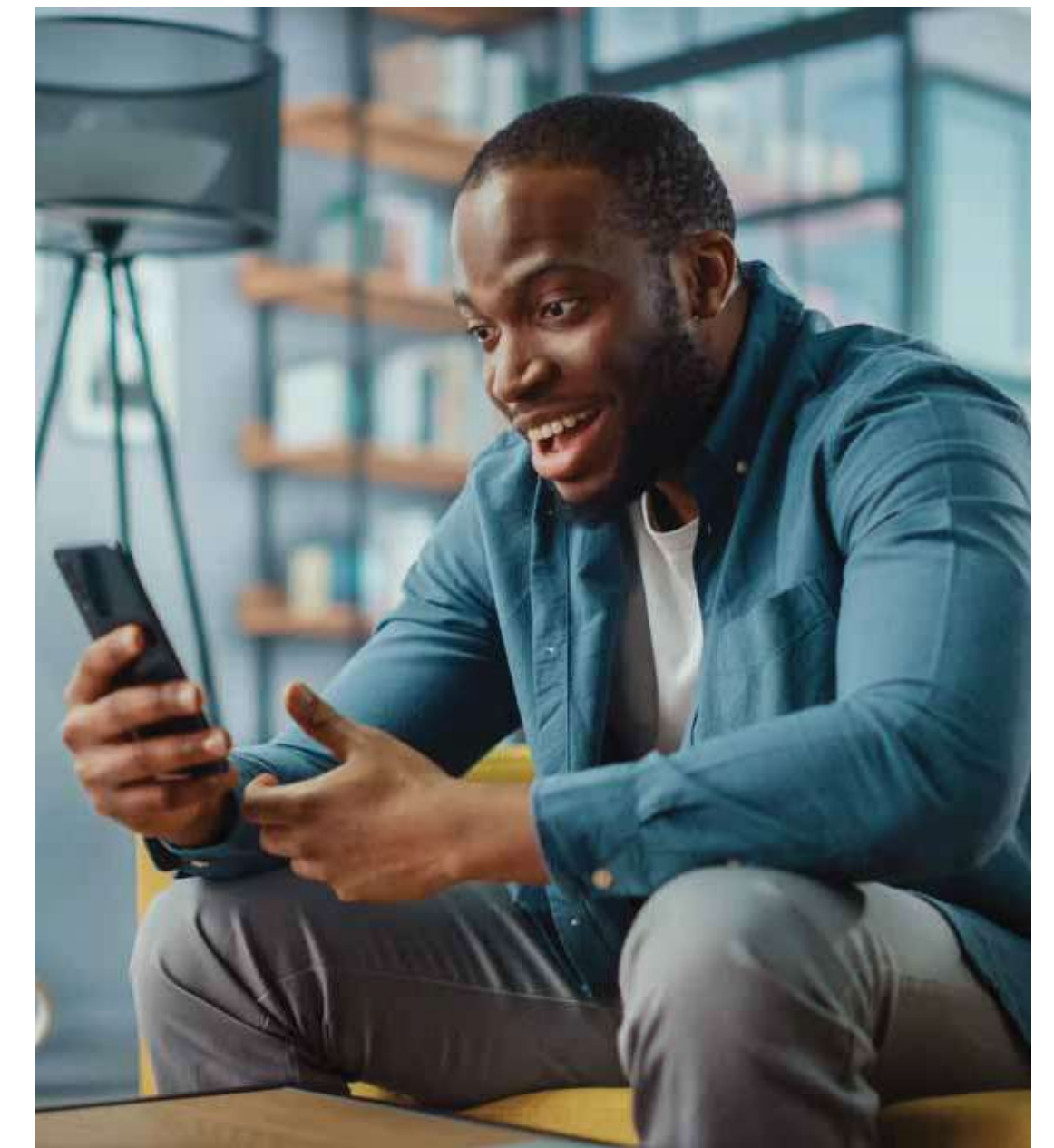
## Business Banking

Providing financial solutions across medium, small and micro businesses



## Premium

Offering top notch services to the high net worth individuals



## Personal Banking

Delivering the utmost in personal financial services

I&M Group PLC though traditionally known to service high net worth customers and corporate clients continues to achieve recognition for its services to small and medium sized enterprises, including many that have grown with the Bank, with an increasing emphasis on delivery through digital channels.

# Meeting Our Customers' Needs

## Products and Services

I&M Group PLC, through its subsidiaries and joint venture investments provides the following services:

 <p><b>Banking</b></p>	 <p><b>Financial Advisory Services</b></p>	 <p><b>Real Estate Investment</b></p>	 <p><b>Bancassurance</b></p>	 <p><b>Custody &amp; Investment Services</b></p>	 <p><b>Wealth Management &amp; Advisory</b></p>
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Commercial banking represents the largest portion of I&M Group PLC's assets with presence throughout the East Africa region. The products and services are tailored to meet the needs of each customer base. Our services are linked to our vision of being the first choice where customers want to do business. These are increasingly being offered digitally through our omni-channel capabilities.

# Recent Recognition and Awards



2025



Best bank in Retail Banking



2025



Best bank in Product Marketing



2025



Best bank in Product Innovation



2025



1<sup>st</sup> Runner up Best Bank in Sustainable Corporate Social Responsibility



2025



1<sup>st</sup> Runner up Best Bank in Trade Finance



2025



1<sup>st</sup> Runner up Best Bank in Digital Banking



2025



1<sup>st</sup> Runner up Best Bank in Corporate Banking



2025



2<sup>nd</sup> Runner up Best Bank in Internet Banking



2025



2<sup>nd</sup> Runner up Best Bank in Mobile Banking




2025



Excellence in Retail Banking


# Customer Testimonials

 It is easy to access I&M banking as a dedicated banker is only a phone call away.


 They give great customer care service, they value people and honestly I love the way they work. Everybody knows everything, you do not need to wait for the manager to solve your problem. They are simply awesome.

 Highly responsive to our needs and requirements, very efficient processing of transactions, easily accessible branches, very helpful and hardworking staff.


***Institutional Banking Customer - Kenya***

 I&M has been a great partner. They have always been available to us when needed. They have also been flexible and have been a great asset in our operations.

***Corporate Customer - Rwanda***


 I&M is a great bank that operates my account with the best of service. The bank charges lower monthly fees, has fewer queues and solves queries instantly.


***Personal Banking Customer - Tanzania***

 I want to thank Bank One for their performance. Although I know you have tens of thousands of customers, Bank One makes me feel like I'm the only one. Thank you.


***Bank One Private Banking Customer - Mauritius***

 As an SME owner, I appreciate I&M's relationship-focused approach. Its flexible offerings are tailored to my needs. This is not possible everywhere.

 Effective mechanism that has been put in place makes the whole banking experience worthwhile. The staff are organised in such a way that even a new customer doesn't find the the experience intimidating. Security staff are also awesome, quick on their feet to assist any customer who seems stranded.

 It is an innovative bank which meets my financial needs and requirements. They also have professional and friendly staff.

***Personal Banking Customer - Kenya***

 I&M bank has been a great partner in dealing with our financial needs. Starting from opening accounts, setting up direct payments, giving us preferential rates of exchange to the customer services when needed. We are very happy with I&M Bank and would definitely recommend it to anyone.

***Institutional Banking customer - Rwanda***

 The bank provides very good service with hardly any waiting time which makes the service quicker.

***Corporate Customer - Tanzania***

 Best wishes to the entire Bank One team who stands with us at times of our Needs. Highly appreciated.

***Mauritius***

# I&M Foundation

I&M Bank continues to offer sustainable socially responsible projects in the communities within which it operates through its Foundation that endeavours to deliver positive impact to the society.

The Foundation’s approach is to work through partners to deliver it’s objectives by seeking to leverage and complement resources, skills, experiences, knowledge and track records of partner organizations in a catalytic and value adding manner. The Foundation is guided by the following:

## VISION

Our vision is to positively transform the physical, social and economic environments of communities in Kenya.

## MISSION

Our mission is to deliver positive impact to society through lasting solutions by engaging planet, people and profit to create shared value for our stakeholders.

**I&M Bank contributes 2% of Profit Before Tax (PBT) to the Foundation.**

The Foundation supports initiatives in the following key strategic thematic areas namely:



# Iconic I&M Group PLC Properties



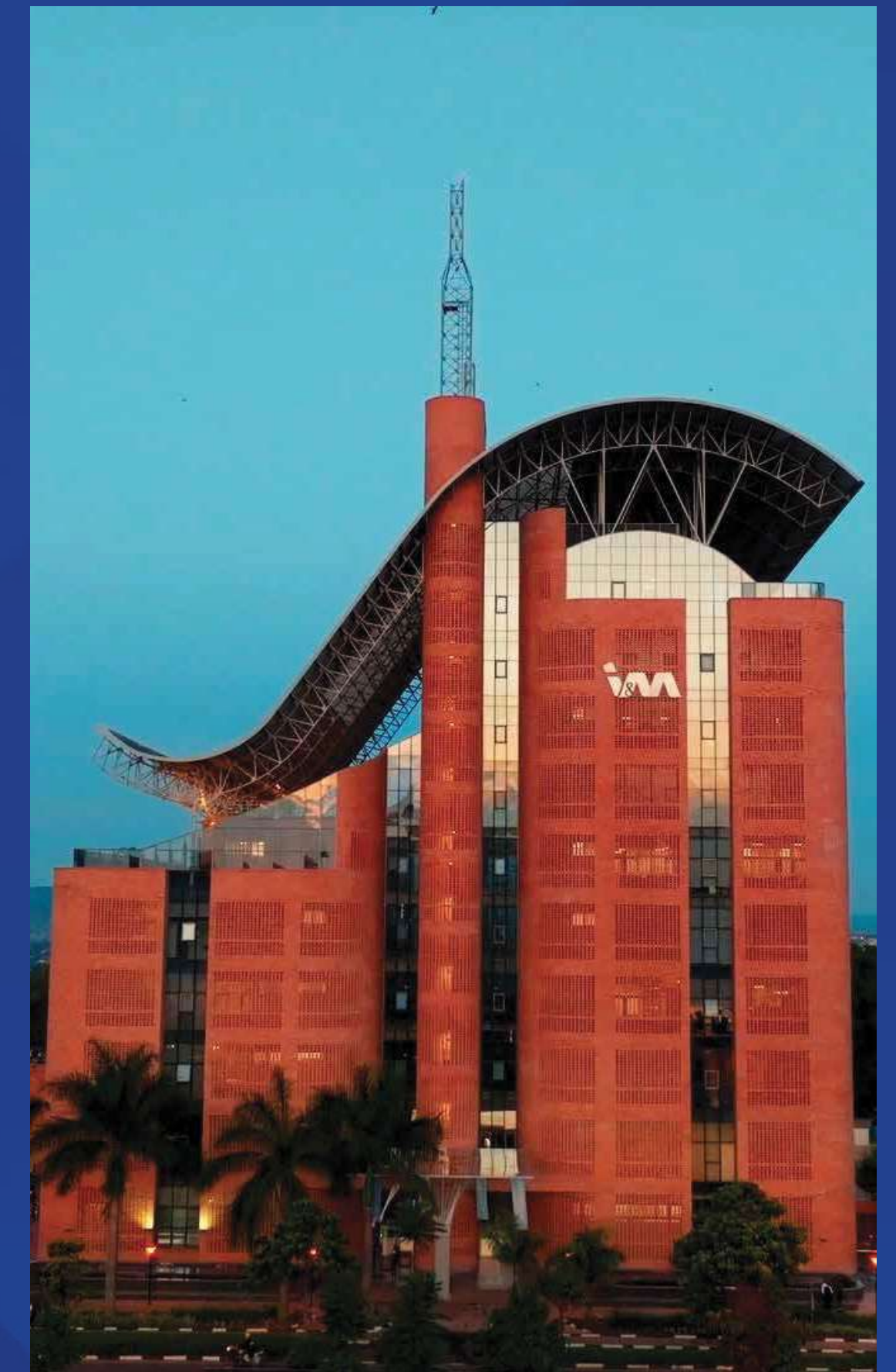
Nairobi, Kenya



Nairobi, Kenya



Port Louis, Mauritius



Kigali, Rwanda



**Thank You**

Merci **Webale** Murakoze **Asante**