

Corporate Profile

2025

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Overview of I&M Group PLC

I&M Group PLC has a long-standing presence in the Kenyan market with presence in banking, insurance and real estate. Incorporated on 16th August 1950 it is one of the oldest companies to list on the NSE. The Group offers a full range of banking and financial services covering corporate, business and personal banking, wealth management, bancassurance and advisory services with a presence in 5 countries: Kenya, Uganda, Tanzania, Rwanda and Mauritius.

I&M Group PLC is regulated by the Central Bank of Kenya, Capital Markets Authority of Kenya and the Nairobi Securities Exchange.



Over 3k Staff



110 Branches



Over 5k Shareholders



150 ATMs



Over 851k Customers

What Drives Us

I&M Group PLC



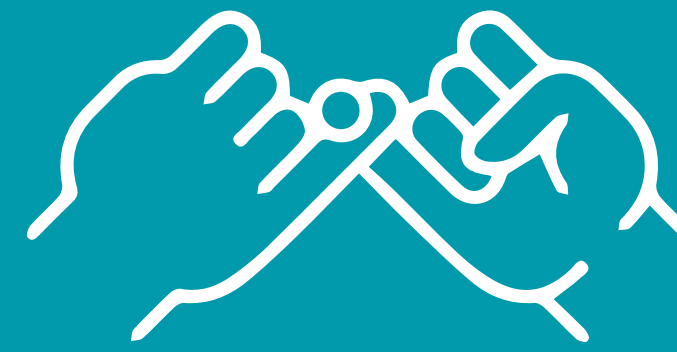
Our Purpose

Empowering your
Prosperity



Our Strategic Aspiration

To be Eastern Africa's Leading
Financial Partner for Growth



Our Brand Promise

On Your Side



Our Behaviours

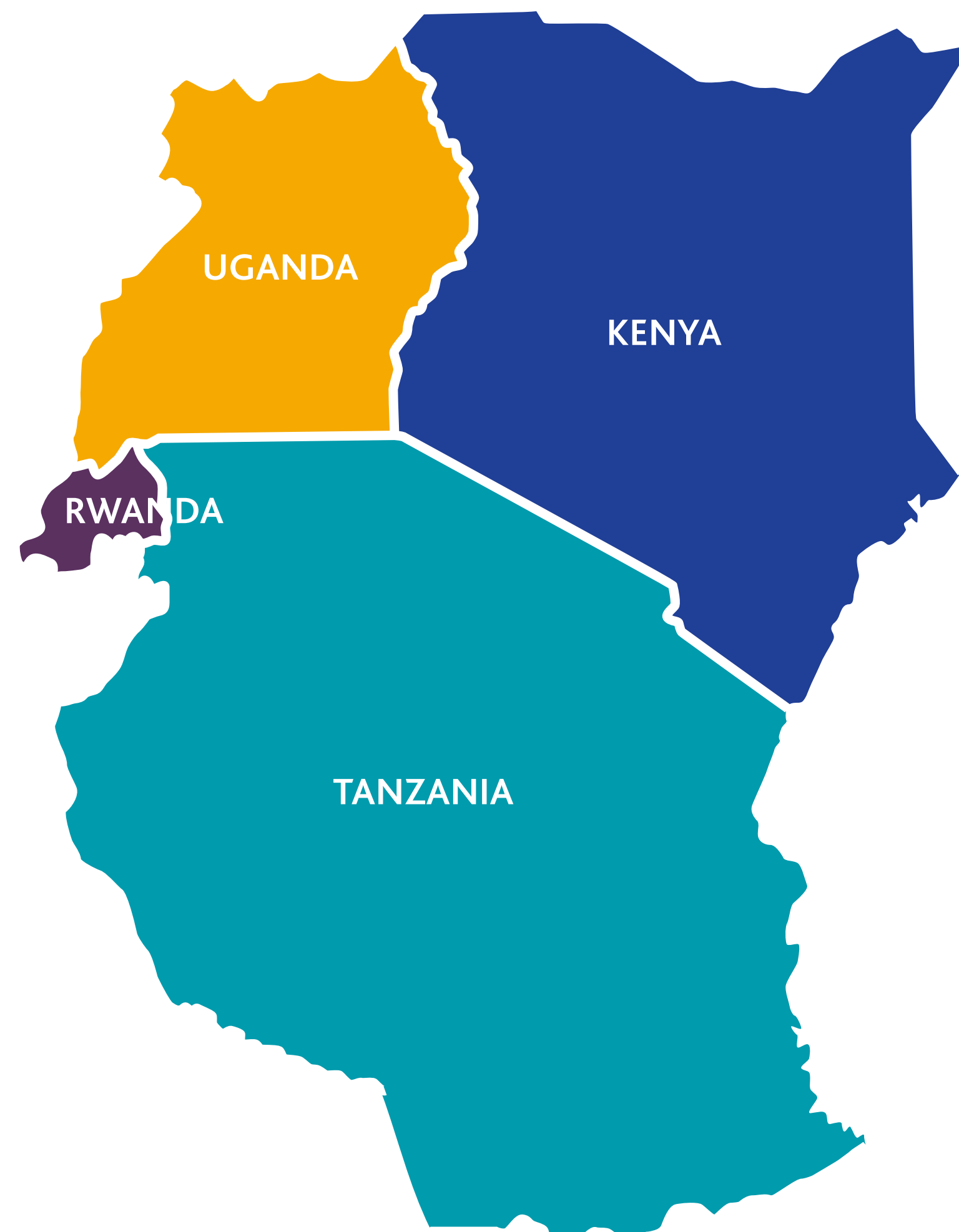
Agile, Candid, Collaborative,
Data-Driven, Empowered,
Risk-Intelligent



Our Core Values

Courage, Innovation,
Integrity, Respect & Trust

Geographical Footprint



MAURITIUS 

KENYA

I&M Bank Limited

- 503,000+ customers
- 64 branches
- 73 ATMS
- 1,974 staff

I&M Burbidge Capital Limited

- Advisory services to businesses on significant capital raising through IPOs, private equity, debt and Mergers & Acquisition transactions

I&M Bancassurance Intermediary Limited

- 6,300+ customers
- Staff force of 21

I&M Realty Limited

- Leasing properties for rental
- Currently owns 4 properties in Nairobi

I&M Capital

- I&M Capital is licensed as a fund manager by the Capital Markets Authority

MAURITIUS

Bank One Limited, Mauritius

- 47,000+ Customers
- 7 branches
- 10 ATMs
- 422 staff

TANZANIA

I&M Bank (T) Limited

- 23,600+ customers
- 8 Branches
- 11 ATMs
- 213 staff

RWANDA

I&M Bank (Rwanda) PLC

- 113,600+ customers
- 20 branches
- 40 ATMs
- 505 staff

UGANDA

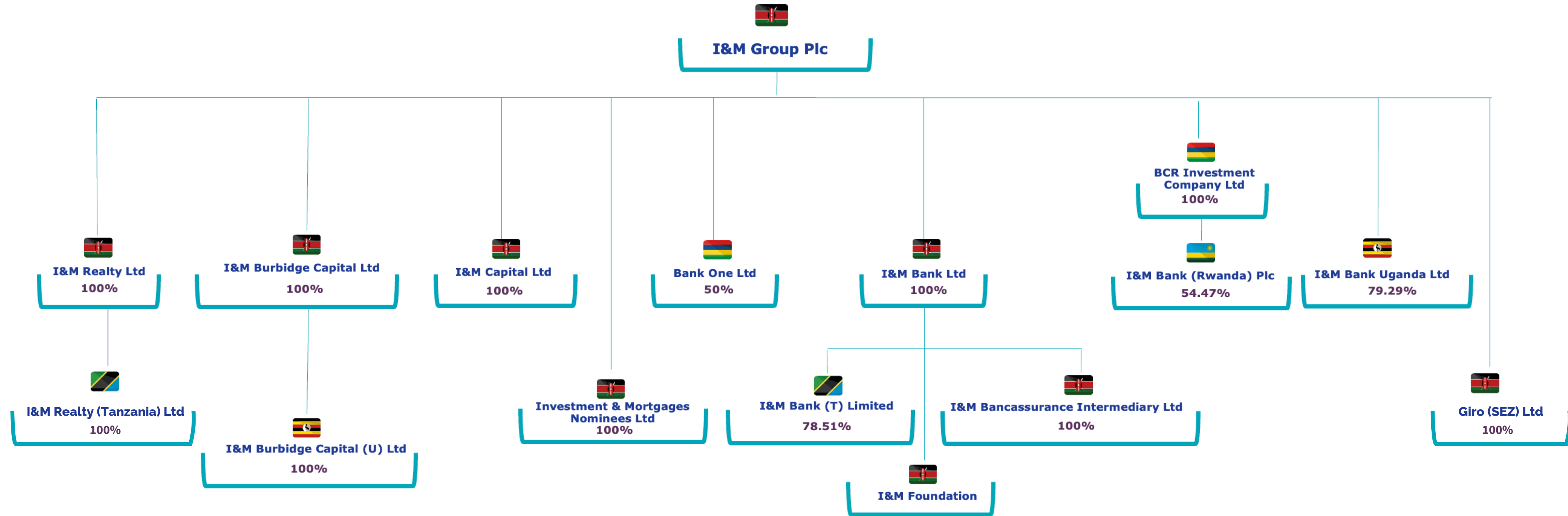
I&M Bank Uganda Limited

- 80,500+ customers
- 12 Branches
- 14 ATMs
- 311 Staff

I&M Burbidge Capital (U) Limited

- Advisory services to businesses on significant capital raising through IPOs, private equity, debt and Mergers & Acquisition transactions

Group Structure



Country of Incorporation

- Kenya
- Tanzania
- Rwanda
- Mauritius
- Uganda

I&M Group Plc is listed on the Nairobi Securities Exchange (NSE) and I&M Bank (Rwanda) Plc is listed on the Rwanda Stock Exchange Limited (RSE)

Subsidiary Briefs



I&M Bank Limited

I&M Bank, I&M Group PLC, flagship entity, was incorporated in the Republic of Kenya on 14th May 1974 under the name Investments & Mortgages Limited. It was then formally registered as a Financial Institution under the Banking Act in 1980 and grew into a full-fledged commercial bank that was licensed by the Central Bank of Kenya in 1996, upon which the Bank changed its name to Investments & Mortgages Bank Limited on 2nd April 1996. The Bank adopted the name I&M Bank Limited on 25th September 2008. The Bank offers a wide range of commercial banking and financial products and services, and prides itself on introducing innovative products and services based on the needs of its customers.

I&M Capital Limited

I&M Capital is licensed as a fund manager by the Capital Markets Authority. I&M Capital was incorporated on 12th November 1963 under the name Unga (TMH) Limited. It later changed its name to Kenstock Limited on 12th June 1975. Following the reverse takeover of City Trust Limited (CTL), Kenstock became a wholly owned subsidiary of I&M Group PLC changed its name to I&M Capital on 21st July 2015. It was licensed as a Fund Manager by the Capital Markets Authority on 24th June 2015.

I&M Realty Limited

The company was incorporated on 30th October 2014 as a limited liability company in Kenya under the Companies Act and commenced operations in November 2015. It is the real estate holding company of I&M Group PLC. The principal activity of the company is to lease its properties for rental income.

MAURITIUS 

Subsidiary Briefs



I&M Bancassurance Intermediary Limited

I&M Bancassurance Intermediary Limited was incorporated on 23rd July 2024 as a limited liability company in Kenya under the Companies Act and commenced operations on 1st August 2024. The company is regulated by Insurance Regulatory Authority under the Insurance Act (Cap 487) of the Laws of Kenya. The core business of the company is provision of insurance agency services and offers a wide range of insurance products and insurance advisory services in partnership with leading insurance companies in the market.

Giro (SEZ) Limited

Giro Limited, formerly Giro Commercial Bank Limited, a full-fledged commercial bank licensed by the CBK, was incorporated on 18 December 1992 and commenced operations in 1993. It ceased as a Commercial Bank following the acquisition by I&M Group PLC and merger of its banking business into I&M Bank in 2017. Subsequently, its property holdings were transferred to I&M Realty Limited.

I&M Burbidge Capital Limited

I&M Burbidge Capital Limited ("IMBC") was incorporated in May 2010 and is domiciled in the Republic of Kenya. IMBC is a corporate finance advisory firm regulated by the Capital Markets Authority (CMA) as an Investment Advisor. IMBC advises businesses in the East African region on significant capital raising through IPOs, private equity, debt and mergers & acquisition transactions with a focus on large and mid-sized companies.

MAURITIUS 

Subsidiary Briefs



MAURITIUS 

I&M Bank (Rwanda) PLC

I&M Bank (Rwanda) PLC, formerly Banque Commerciale du Rwanda Limited (BCR), was founded in May 1963 and is the oldest commercial bank in Rwanda. The Bank enjoys a strong reputation of reliability, innovation and solidity. BCR became a subsidiary of the I&M Group in July 2012.

Bank One Limited

Bank One Limited, formerly known as First City Bank Limited ("FCB"), is a commercial bank in Mauritius, licensed to do both on-shore and off-shore banking business, and regulated by the Bank of Mauritius. FCB was formerly owned by Government of Mauritius' institutions, which divested from the bank by selling their equity in 2008 to I&M Bank and CIEL Investment Limited. Bank One represents I&M's maiden expansion in terms of overseas investments, and marked the beginning of its strategic expansion outside Kenya.

Through Bank One, I&M offers international off-shore banking, wealth management and trade finance services to a widespread clientele.

I&M Bank (T) Limited

I&M Bank (T) Limited (IMT), formerly known as CF Union Bank Limited ("CFUB"), is a commercial bank in Tanzania, licensed and regulated by the Bank of Tanzania. CFUB was a privately-owned bank, incorporated on 15th April 2002 arising from the merger between Furaha Finance Limited and Crown Finance & Leasing Limited. CFUB became a subsidiary of I&M Bank on 14th January 2010. I&M Bank (T) represents the Group's first major expansion into the regional East African market, and was I&M's first step towards establishing an integrated presence to form a truly regional Bank serving as the financial gateway to East and Central Africa.

Subsidiary Briefs



I&M Bank (U) Limited

I&M Bank (U) Limited (Formerly known as Orient Bank Limited) is a commercial bank in Uganda which is licensed by the Bank of Uganda (BOU), the central bank and national banking regulator. I&M Group PLC has 90% shareholding in I&M Bank (U) Limited.

I&M Burbidge Capital (U) Limited

IMBC has a wholly owned subsidiary domiciled in Uganda – I&M Burbidge Capital (U) Limited which was incorporated in April 2012.



Top Shareholders

(As at June 2025)

Significant shareholders with >5%

Entity	No. Of Shares	% Of Shares
Minard Holdings Limited	357,035,864	21.59%
Tecoma Limited	304,179,232	18.39%
Ziyungi Limited	294,662,000	17.82%
CDC Group PLC	176,915,300	10.70%
Other Shareholders (all less than 5%)	520,829,080	31.50%
Total Issued Shares	1,653,621,476	100.0%

Local versus Foreign shareholdings

Entity	No. Of Shares	% Of Shares
EA Community Partner States Institutions	1,231,378,085	74.47%
Foreign Institutions	181,303,100	10.96%
EA Community Partner States Individuals	197,258,742	11.93%
Foreign Individuals	43,681,549	2.64%
Total Issued Shares	1,653,621,476	100.0%

Board of Directors



Oliver Fowler
Chairman



Suresh B R Shah, MBS
Non-Executive Director



Sarit S. Raja Shah
Group Executive Director



Rose Kinuthia
Independent Non-Executive Director



Sachit S. Raja Shah
Non-Executive Director



Risper G Ohaga
Independent Non-Executive Director



Naval K Sood
Independent Non-Executive Director



Kihara Maina
Regional Chief Executive Officer



Ms Brenda Wangari Mugo
Independent Non-Executive Director

Group Leadership Team



Sarit S. Raja Shah
Group Executive Director



Kihara Maina
Regional Chief Executive Officer



Gul Khan
Chief Executive Officer,
I&M Bank Limited



Benjamin Mutimura
Chief Executive Officer,
I&M Bank (Rwanda) PLC



Sunil Ramgobin
Chief Executive Officer,
Bank One



Zahid Mustafa
Chief Executive Officer,
I&M Bank (T) Ltd, Tanzania



Robin Bairstow
Chief Executive Officer,
I&M Bank (Uganda) Ltd



Silas Mutuku
Chief Executive Officer,
I&M Capital Ltd



Kiriga Kunyiha
Chief Executive Officer,
I&M Burbidge Capital Ltd

Group Management Team



L.A. Sivaram

Senior Director Group
Business Development



David Ngata

Group Chief Finance Officer



Gauri Gupta

Group Director Corporate Advisory
& Sustainability



Henry Kirimania

Director, Global Markets



Mary Githinji

Group Head of Marketing
& Communication



Zippy Gitau

Group Chief Risk &
Compliance Officer



Evans Browns

Group Head of Products



Ruma Shah

Group Chief Audit Executive

Group Management Team



Sandeep Sinha
Group Credit Director



Nelson Nasongo
Group Chief Information Officer



Eunice R. Gatama
Group Director,
Digital Business



Sheilla Tiren
Group Chief People &
Culture Officer

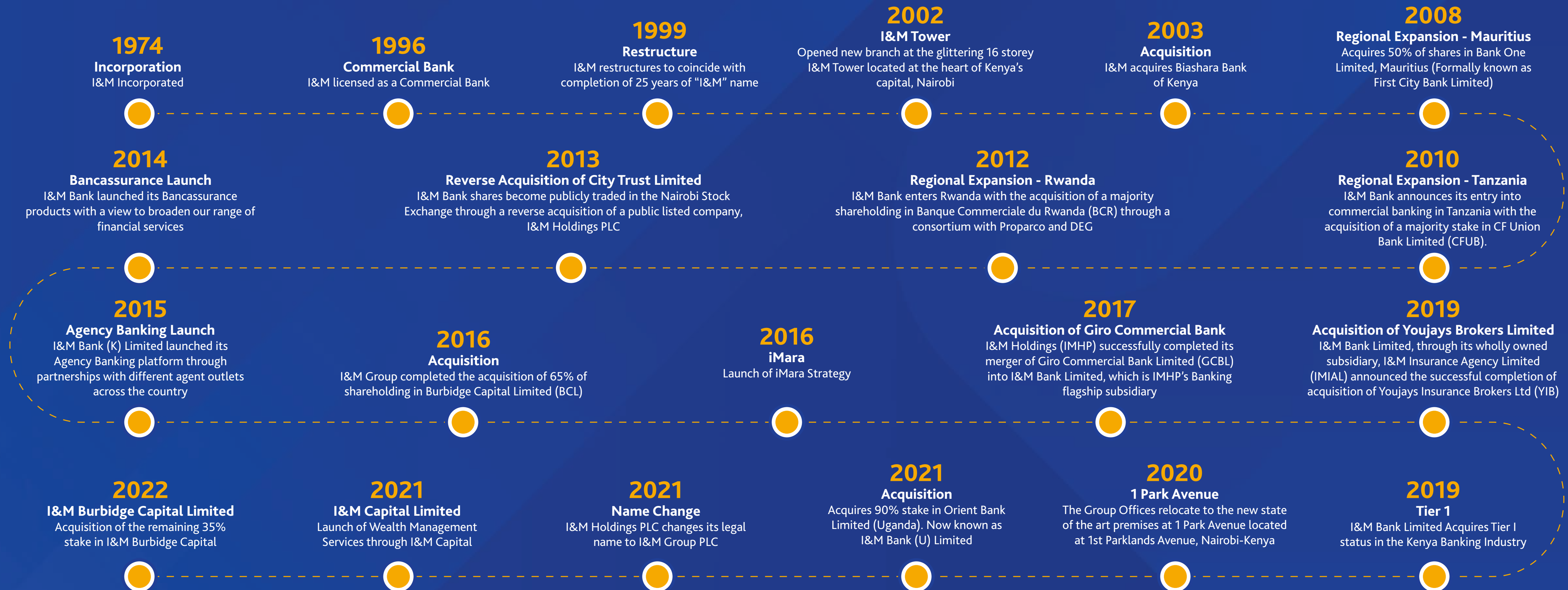


Kenneth Lukale
Group Head of
Asset Liability Management,



Oira Robert Mochama
Group Executive GM,
Information Security

Key Milestones



iMara 3.0 Corporate Strategy (2024-2026)

Eastern Africa's Leading Financial Partner for Growth

Long term
Ambition

3 Year
Impact
Objectives

+10 Mn lives
impacted

Best Bank for Customer
Experience (NPS>70%)

>90%
Digitally Active
Customers

Our
Participation
Choices

1
Develop Leadership in our
core Segments (**Corporate &
Commercial**)

2
Build Relevance in Emerging
Customer Segments (**Retail
& SMEs**)*

3
Become a leader in
Ecosystems

Refer to Slide 24-25

Where
we are investing

Brand
Relevance*

Refer to Slide 24

Group
Synergies

Business
Resilience

Digitization

Cultural
Transformation

Key Focus Area

Embedding sustainability across our business and value chain to positively impact our stakeholders and leverage I&M Foundation to further sustainability initiatives

I&M Group PLC in Numbers (Overview)

At a glance, As of June 2025



Loans & Advances

290.3B



Customers

+851K



Deposits

429.4B



Asset Base

588.9B



Branches












110

HY 2024 vs HY 2025 Financial Performance

Highlights June 2024 vs June 2025



HY2025 Banking Subsidiary Performance

Subsidiary	 Total Assets	 Loans	 Deposits	 Profit Before Tax	 Profit Contribution	 Shareholder Funds
 I&M Bank LIMITED, Kenya	411 bn	211 bn	315 bn	8.2 bn	75%	71 bn
 I&M Bank (Rwanda) PLC	82 bn	40 bn	55 bn	1.6 bn	16%	9.7 bn
 I&M Bank (T) Ltd, Tanzania	42 bn	24 bn	28 bn	0.6 bn	5%	6.9 bn
 Bank One Ltd, Mauritius*	184 bn	71 bn	162 bn	0.9 bn	4%	12.6 bn
 I&M Bank (Uganda) Ltd	40 bn	15 bn	31 bn	0.2 bn	2%	8.0 bn

*Bank One Ltd is a Joint Venture - Group share on consolidation taken as 50% of PAT.

Balance: Non -banking subsidiaries and elimination

Target Customer Segments



Corporate & Institutional Banking

Providing an array of financial solutions for large corporates and institutions



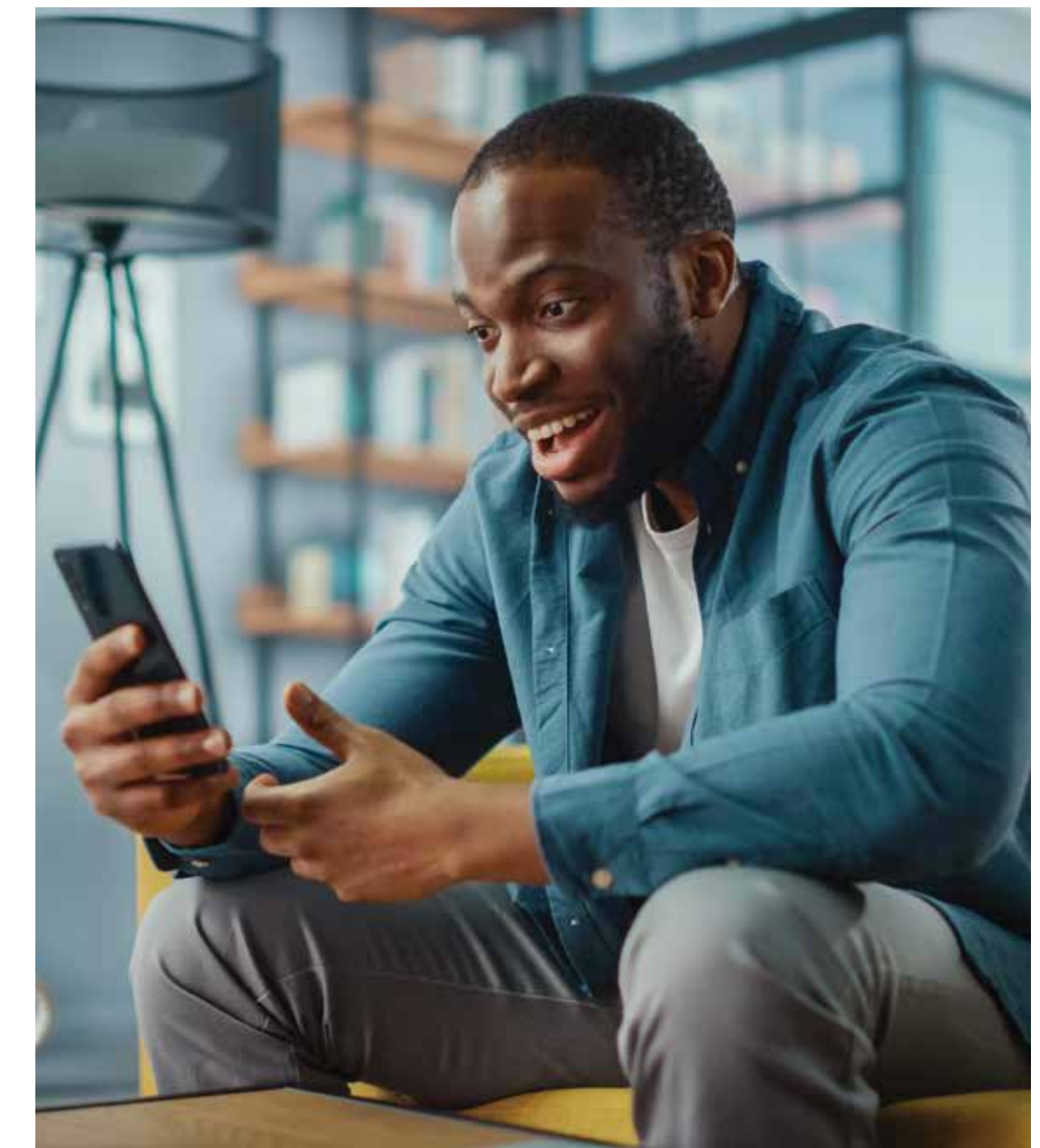
Business Banking

Providing financial solutions across medium, small and micro businesses



Premium

Offering top notch services to the high net worth individuals



Personal Banking

Delivering the utmost in personal financial services

I&M Group PLC though traditionally known to service high net worth customers and corporate clients continues to achieve recognition for its services to small and medium sized enterprises, including many that have grown with the Bank, with an increasing emphasis on delivery through digital channels.

Meeting Our Customers' Needs

Products and Services

I&M Group PLC, through its subsidiaries and joint venture investments provides the following services:

 <p>Banking</p>	 <p>Financial Advisory Services</p>	 <p>Real Estate Investment</p>	 <p>Bancassurance</p>	 <p>Custody & Investment Services</p>	 <p>Wealth Management & Advisory</p>
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Commercial banking represents the largest portion of I&M Group PLC's assets with presence throughout the East Africa region. The products and services are tailored to meet the needs of each customer base. Our services are linked to our vision of being the first choice where customers want to do business. These are increasingly being offered digitally through our omni-channel capabilities.

Recent Recognition and Awards



2025



Best bank in
Retail Banking



2025



Best bank in
Product Marketing



2025



Best bank in
Product Innovation



2025



1st Runner up Best Bank in
Sustainable Corporate Social
Responsibility



2025



1st Runner up Best Bank in
Trade Finance



2025



1st Runner up Best Bank in
Digital Banking



2025



1st Runner up Best Bank in
Corporate Banking



2025



2nd Runner up Best Bank in
Internet Banking



2025



2nd Runner up Best Bank in
Mobile Banking




2025



Excellence in
Retail Banking


Customer Testimonials

 It is easy to access I&M banking as a dedicated banker is only a phone call away.


 They give great customer care service, they value people and honestly I love the way they work. Everybody knows everything, you do not need to wait for the manager to solve your problem. They are simply awesome.

 Highly responsive to our needs and requirements, very efficient processing of transactions, easily accessible branches, very helpful and hardworking staff.


Institutional Banking Customer - Kenya

 I&M has been a great partner. They have always been available to us when needed. They have also been flexible and have been a great asset in our operations.


Corporate Customer - Rwanda


 I&M is a great bank that operates my account with the best of service. The bank charges lower monthly fees, has fewer queues and solves queries instantly.


Personal Banking Customer - Tanzania

 I want to thank Bank One for their performance. Although I know you have tens of thousands of customers, Bank One makes me feel like I'm the only one. Thank you.


Bank One Private Banking Customer - Mauritius

 As an SME owner, I appreciate I&M's relationship-focused approach. Its flexible offerings are tailored to my needs. This is not possible everywhere.

 Effective mechanism that has been put in place makes the whole banking experience worthwhile. The staff are organised in such a way that even a new customer doesn't find the the experience intimidating. Security staff are also awesome, quick on their feet to assist any customer who seems stranded.

 It is an innovative bank which meets my financial needs and requirements. They also have professional and friendly staff.

Personal Banking Customer - Kenya

 I&M bank has been a great partner in dealing with our financial needs. Starting from opening accounts, setting up direct payments, giving us preferential rates of exchange to the customer services when needed. We are very happy with I&M Bank and would definitely recommend it to anyone.

Institutional Banking customer - Rwanda

 The bank provides very good service with hardly any waiting time which makes the service quicker.

Corporate Customer - Tanzania

 Best wishes to the entire Bank One team who stands with us at times of our Needs. Highly appreciated.

Mauritius

I&M Foundation

I&M Bank continues to offer sustainable socially responsible projects in the communities within which it operates through its Foundation that endeavours to deliver positive impact to the society.

The Foundation’s approach is to work through partners to deliver it’s objectives by seeking to leverage and complement resources, skills, experiences, knowledge and track records of partner organizations in a catalytic and value adding manner. The Foundation is guided by the following:

VISION

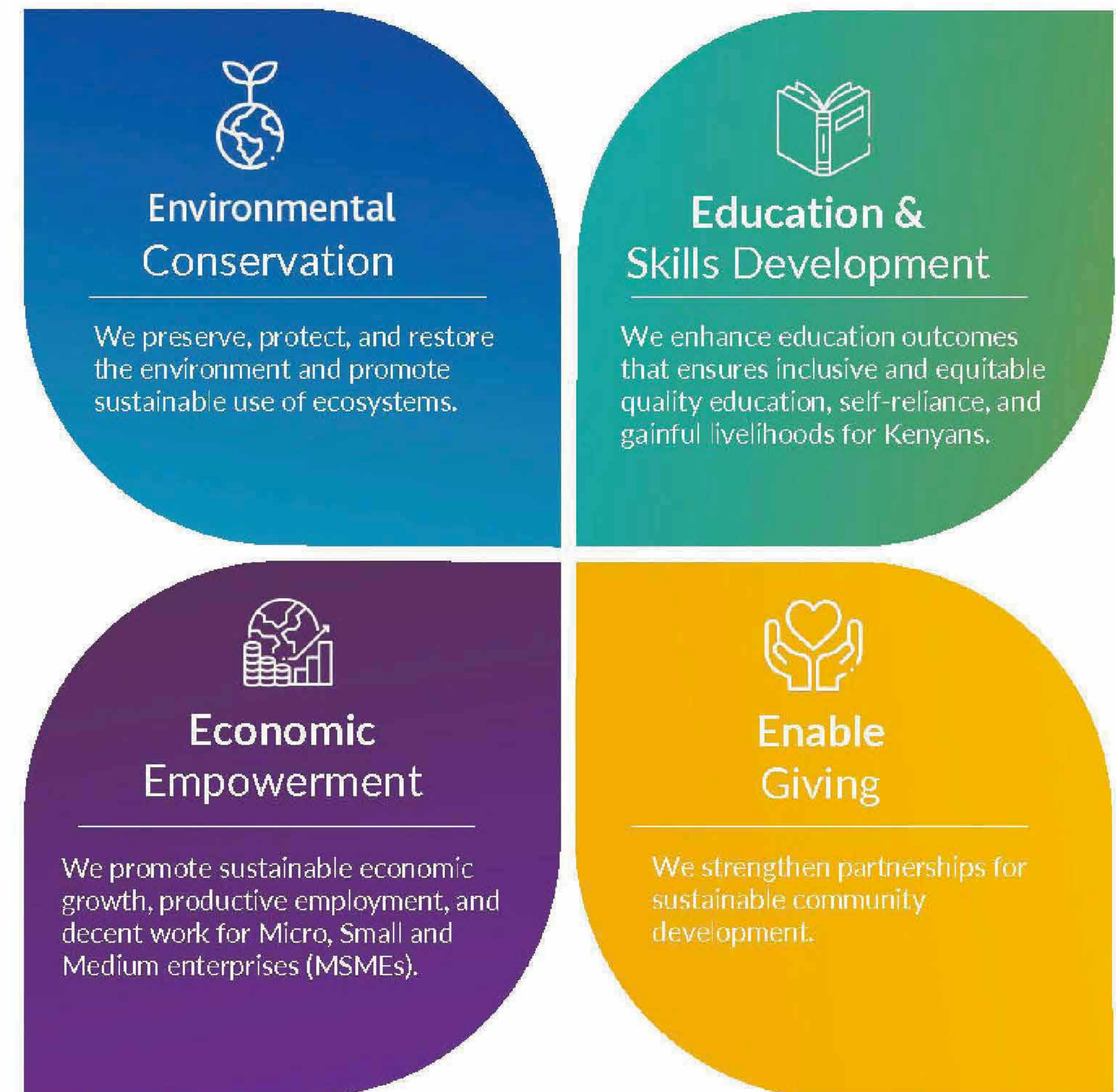
Our vision is to positively transform the physical, social and economic environments of communities in Kenya.

MISSION

Our mission is to deliver positive impact to society through lasting solutions by engaging planet, people and profit to create shared value for our stakeholders.

I&M Bank contributes 2% of Profit Before Tax (PBT) to the Foundation.

The Foundation supports initiatives in the following key strategic thematic areas namely:



Iconic I&M Group PLC Properties



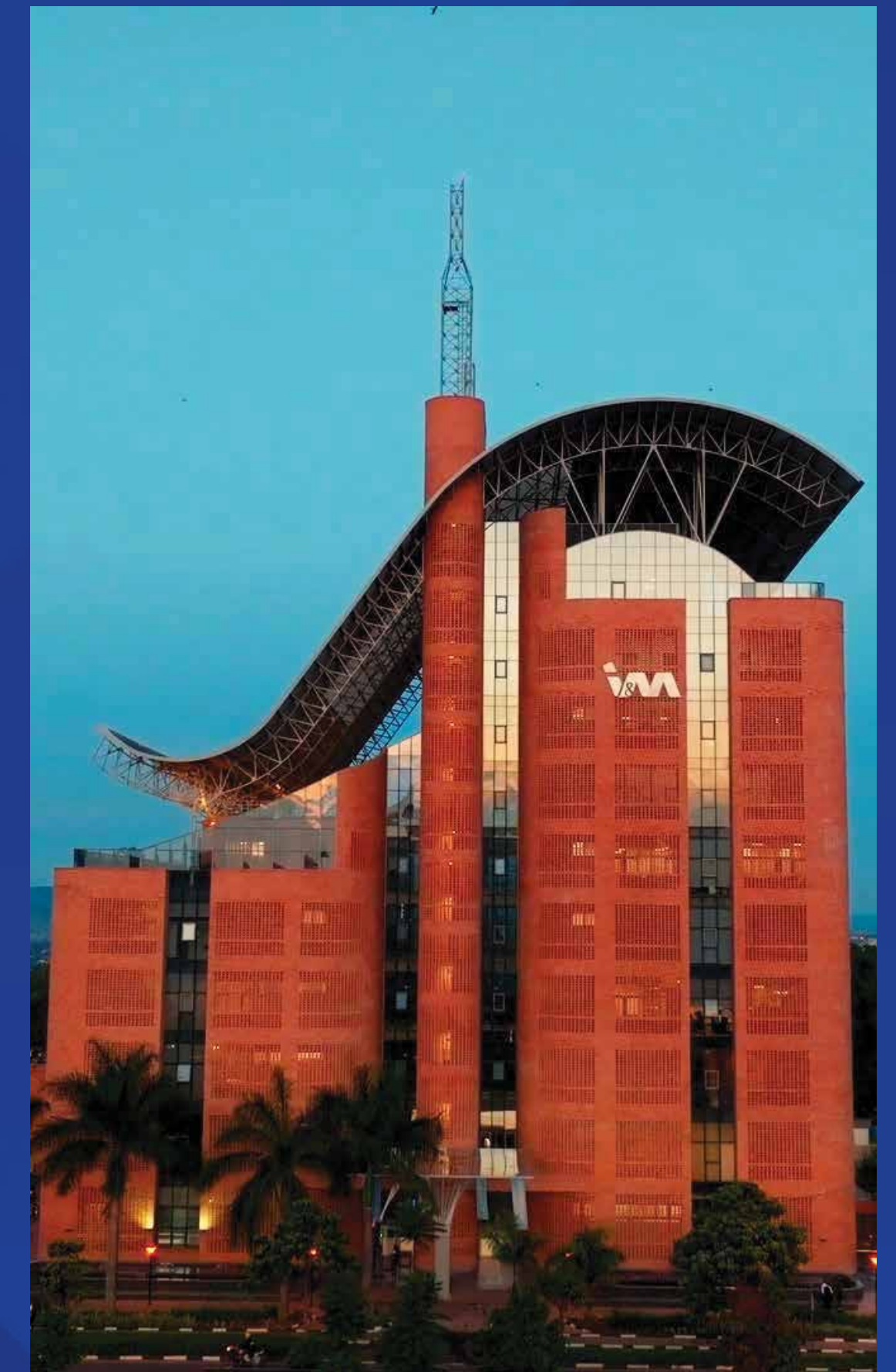
Nairobi, Kenya



Nairobi, Kenya



Port Louis, Mauritius



Kigali, Rwanda



Thank You

Merci **Webale** Murakoze **Asante**