

I&M GROUP PLC COMMUNICATIONS & DISCLOSURE POLICY EXTRACT

1. INTRODUCTION

I&M Group PLC (IMGP or the Company) recognizes and appreciates that engagement with and active cooperation of its stakeholders is essential for the Group's strong business performance on a sustainable basis as well as to achieve and maintain public trust and confidence in the Group. This policy outlines the Group's commitment to proactively engage with stakeholders to seek their input; listen to their perspectives; and consider, prioritize and integrate the input received, where possible

2. SCOPE

This policy is applicable to I&M Group and its subsidiaries staff, vendors, contractors, and third parties. This Policy covers communication and all disclosures to persons who may reasonably be expected to trade in our securities, which includes shareholders, institutional investors, other security holders (as may be issued from time to time), potential investors, brokers and dealers, financial analysts, media and financial institutions. This Policy applies to all employees, officers and directors of the Company, employees, officers and directors of each of its subsidiaries as well as all staff or assistants supporting such directors, officers and employees.

3. PURPOSE

The purpose of the policy is:

- 3.1 To promote and maintain market integrity and investor confidence.
- 3.2 To provide equal access to the Company's material information in an accurate, clear, timely and complete manner and to avoid selective disclosure to the investing public.
- 3.3 To exercise due diligence such that information disseminated to the investing public will be as far as possible accurate, clear, timely and complete.
- 3.4 To have in place efficient procedures for the management of information which promotes accountability for the disclosure and dissemination of material information to the investing public.
- 3.5 To build and maintain good investor relations with the investing public based on the principles of trust, honesty, openness, transparency and sound understanding of the Company.

4. PRINCIPLES

1. Transparency
2. Timeliness
3. Fairness
4. Continuity
5. Confidentiality

5. AUTHORIZED SPOKESPERSONS

The policy outlines the persons designated as authorized spokespersons for the Company for communication with the media, shareholders, potential investors, brokers and dealers, analysts and other members of the investment community.

6. COMMUNICATION & DISCLOSURES

The policy outlines communication and disclosures with respect to quarterly financial reporting, financial projections & forward-looking statements, disclosure of material non-public information, investor briefings, one-on-one meetings with stakeholders, external analyst reports, market rumours, press releases and media engagements and social media platforms.

Policy approved by the Board of Directors.