

(A public limited liability company incorporated in Kenya under registration number C.7/50)

73rd ANNUAL GENERAL MEETING

POLLING RESULTS

The Board of Directors of **I&M GROUP PLC** is pleased to announce the results of voting for the resolutions that were put forward for determination by shareholders at the virtual Annual General Meeting held on Thursday, 22nd May 2025.

The poll was conducted and scrutinized by Image Registrars Ltd, the Company's Registrars.

		IN FAVOUR		AGAINST		ABSTAINED		
	RESOLUTION	Voted In Favour	% In Favour	Voted Against	% Against	Abstained	%Abstained	Verdict
1	To receive the Group's Audited Financial Statements for the year ended 31st December 2024 together with the Chairman's, Directors' and Auditors' reports thereon.	1,255,464,424	99.9999%	27	0.0000%	700	0.0001%	PASSED
2	To approve the Directors' remuneration as provided in the accounts for the year ended 31st December 2024.	1,255,187,978	99.9779%	4,202	0.0003%	272,971	0.0217%	PASSED
3	To approve payment of a final dividend of Kshs. 1.70 per share amounting to Kshs. 2,870,656,509 for the year ended 31st December 2024. The dividend will be payable to the shareholders appearing/listed in the Company's Register of Members at the close of business on Wednesday, 16th April 2025 and will be paid on or around Thursday, 22nd May 2025.	1,255,465,049	100.0000%	0	0.0000%	102	0.0000%	PASSED
4	In accordance with Section 2.5 of the CMA Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015, and Article No. 27.2 of the Company's Articles of Association, Mr. S B R Shah having attained the age of 70 years and being due to retire by rotation respectively retires and being eligible offers himself for re-election.	1,255,422,427	99.9966%	33,521	0.0027%	9,203	0.0007%	PASSED



5	In accordance with Section 2.5 of the CMA Code of Corporate Governance Practices for Issuers of Securities to the Public, 2015, and Article No. 27.2 of the Company's Articles of Association, Mr. Oliver Merrick Fowler having attained the age of 70 years retires and being eligible offers himself for re-election.	1,255,410,567	99.9957%	33,521	0.0027%	21,063	0.0017%	PASSED
6	In accordance with Article No. 28.1 of the Company's Articles of Association Ms. Rose Wanjiru Kinuthia, retires by rotation and being eligible offers herself for re-election.	1,255,442,758	99.9982%	13,430	0.0011%	8,963	0.0007%	PASSED
7	In accordance with Article No. 27.3 of the Company's Articles of Association Ms. Brenda Wangari Mugo, retires by rotation and being eligible offers herself for re-election.	1,255,443,061	99.9982%	13,127	0.0010%	8,963	0.0007%	PASSED
8	Pursuant to the provisions of Section 769 of the Companies Act, 2015, the following Directors being members of the Board Audit and Risk Management Committee, be elected to continue to serve as Members of this Committee: i) Ms. Rose Wanjiru Kinuthia ii) Ms. Risper Ohaga iii) Mr. Naval Sood	1,255,184,738	99.9777%	3,902	0.0003%	276,511	0.0220%	PASSED
9	To note that the auditors Messrs. KPMG Kenya Certified Public Accountants (K), will retire in accordance with Section 6.1.4 of the Capital Markets Code of Corporate Governance for Issuers of Securities to the Public 2015 and to approve the appointment of Messrs. PricewaterhouseCoopers LLP Kenya as external auditors of the Company pursuant to Section 721(2) of the Companies Act 2015 and to authorize the Directors to fix their remuneration for the ensuing financial year.	1,255,174,938	99.9769%	9,600	0.0008%	280,613	0.0224%	PASSED



10	To consider and if thought fit, to pass the following resolution as an Ordinary Resolution; In accordance with the Capital Markets (Public Offers, Listings and Disclosures) Regulations, 2023, Thirteenth Schedule on Continuing Obligations Section 8.21 the following company policies he and are hereby approved.	1,255,198,443	99.9788%	0	0.0000%	266,708	0.0212%	PASSED
	 Obligations Section 8.21 the following company policies be and are hereby approved for implementation: (i) Board Directors' Remuneration Policy (ii) Stakeholder Engagement Policy (iii) Communication & Disclosure Policy (iv) Dispute Resolution Policy (v) Board Succession Policy 							

NOTE: Shareholders holding a total of **1,255,465,151** ordinary shares in I&M Group PLC registered, participated and voted in the Virtual Annual General Meeting representing **74.35%** of the total issued ordinary shares of the Company.

DECISION

All the above resolutions as presented to the shareholders were **<u>Approved</u>** having garnered a total of votes representing majority of the votes cast.

The Board of Directors would like to thank all the shareholders for their participation in the Company's 73rd Annual General Meeting.

BY ORDER OF THE BOARD

BILHA WANJIRU MWANGI COMPANY SECRETARY

22nd May 2025